



the VOYAGER



Volume 28, Number 6

JUNE, 2010

Open Enrollment for the Delta Dental Plan

**Verna Chamberliss, X42,
 Chair, Special Benefits Committee**

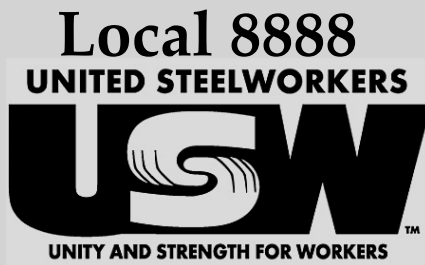


REMINDER

Open Enrollment for Delta Dental is now. This is the time to make any changes that is necessary. Please do not let this open enrollment period slip pass you. The period begin on June 1, 2010 and end on July 31, 2010. The Committee will be here to service you on Wednesday and Thursday of each week from 8:00 A.M. until 4:30 P.M. If you have any questions please contact Local 8888 Union Hall at (757) 247-5291 extension 118 or call the Local Union's secretary Ms. Jean Owens at (757) 247-5291 extension 110.

DELTA PREMIER	
Weekly Payroll Rates	
<u>Type of Coverage</u>	
Employee Only	\$ 6.16
Employee and Spouse	\$10.72
Employee and One Child	\$10.72
Employee and Family	\$17.88
Monthly Payroll Rates	
<u>Type of Coverage</u>	
Employee Only	\$26.69
Employee and Spouse	\$46.45
Employee and One Child	\$46.45
Employee and Family	\$77.48

DELTA CARE	
Weekly Payroll Rates	
<u>Type of Coverage</u>	
Employee Only	\$ 5.50
Employee and Spouse	\$ 9.08
Employee and One Child	\$ 9.08
Employee and Family	\$14.62
Monthly Payroll Rates	
<u>Type of Coverage</u>	
Employee Only	\$23.83
Employee and Spouse	\$39.35
Employee and One Child	\$39.35
Employee and Family	\$63.35



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 Thomas Conway, Vice-President, Administration
 Fred Redmond, Vice-President, Human Affairs

Office: Five Gateway Center, Pittsburgh, PA 15222



**From the
 President's Desk
 Arnold Outlaw**

Hello Members,

It's been a year now since you again entrusted me to serve as your president and for that I say thank you.

Since then we've overcome a lot of hurdles. One major issue was to get us back in our Union hall. We accomplished that and now we're planning a regand opening. Last year I was told that the toilets in the foundry that our members use were in bad shape. I called the company to set up a time and day I could go to the foundry to see it for myself. Let me tell you that when I saw this toilet that we had to use, I was so angry and disappointed I turned to the company and told them I was embarrassed that they would think that this toilet was ok. The stalls were narrow and most had no doors or even a curtain for privacy. The few stalls that had doors were up so high that someone walking past could see your private parts, yet you couldn't see their face, in other words useless for what they were suppose to do. I can't imagine the companies management having a restroom like that anywhere in the yard that they use exclusively, so why us. Shortly after that visit the company told me that they agreed with me that the bathroom was outdated and in need of repair. Well they did better than that, they completely gutted the restroom and rebuilt a new one. As of this writing I haven't been back to see it but I am told by some of our members that it is nice, thank you NGNN. We've been battling the huge parking problem around the yard for years. So when the company told us that a company was going to be building a building in the north yard and take hundreds of parking spaces I nearly lost it. Then they said they were going to replace all the parking spaces that would be loss. We'll see if this is true, call me if any of you see it happening. Recently we were told the new building has slowed down in construction. Well I asked the company if we could use the space while they aren't doing much there. I'll let you know when I get the answer. Remember it is going to be hot soon so take steps to stay hydrated. If you have issues in the yard call for a rep.. Don't forget to ask a nonmember to join. Attend your monthly membership meeting every third Saturday of every month at 7:00p.m, at our Union hall. Don't forget I have an open door policy, an open line and an open email if you have suggestions, complaints or just want to vent. Remember together we are stronger then steel.

Arnold D. Outlaw

Arnold D. Outlaw, President
 Local 8888



Editor - Shannon N. Brown, X31

Tiffany Blount, O14, Staff Member • Shadé Blow, X33, Staff Member

Contributing Staff

Committee Chairpersons

The Voyager is published by Local 8888, Newport News.
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Deadline Reminder:

Please remember that all information, articles and material to be included in the next "Voyager" must be delivered in writing to the Union Hall or emailed by June 30, 2010. "The Voyager" email address is: voyager@uswa.hrcoxmail.com



**From the
EDITOR's Desk
Shannon Brown**

Just about 2 years ago I wrote an article about our Union shirts, by the way Thursdays are still designated as Solidarity day. In that article I wrote about how wearing our shirts at that time was a sign of strength leading up to and during the contract negotiations that were taking place. Here we are 2 years later the contract has been settled and in the not to far off future we will be back at the table with the company again. Since then our numbers have grown quite a bit, so

why wait until we are back at the negotiations table to show how strong our Union is? We all know that in a time of crisis we can, have and will stand proud together. Now is just as good a time as any to stand proud together and show the strength of our Union.

Now is also a great time to get involved in the meetings, activities and committees that make our Union strong. What better way to find out what's going on in the Union then from first hand face-to-face knowledge? Last month I issued an all points bulletin calling all members to get involved, well that call is still active. We have some interesting and fun activities coming up and I would love to tell you all about them so come on out to the meetings and lets talk.

In Solidarity,
Shannon Brown, X31
The Voyager Editor

**Financial Secretary's
Report**

Cindy N. Boyd-Williams, O52



We dedicated our Union Hall for the first time on June 26, 1985 that was just about 25 years ago. Since that time we installed 5 presidents, 2 of them holding multiple terms, Alton Glass and our present President Arnold Outlaw, who is in his 3rd term. Peggy Carpenter was the 1st Financial Secretary for this Local and she remained in office until she left in 1998 and I was elected by the executive board to complete her term and then elected in that position in 2000 and remained in office since that time. We have had 8 Vice Presidents, 5 people have been in the office of Treasurer, 3 with multiple terms, Gloria Council Cooper, Mattie Urquhart and myself. Seven Recording Secretaries, 2 with multiple terms, Verna Chamberliss and Lettie Murphy, who is the current recording secretary. Thus far I have only talked about the top 5 officers. We have had many Guards, Guides and Trustees, some of whom have held several positions over the years. Over the past twenty-five years we have seen many labor agreements, changes in the political arena, and changes in our country. The economy has undergone changes. Our International Union has seen changes and one of them is our name. We are now the United Steelworkers, no longer the United Steelworkers of America. But the biggest change affecting our Local is in our building.

We have undergone a major renovation here at the Union Hall. In February of 2008 we moved out of the Union Hall

and moved to a temporary location on Warwick Blvd. We worked in that site until September of 2009. Our building now has an elevator, a downstairs break area a new layout and many necessary improvements. We have energy efficient windows and electronic doors. Some improvements we like and some we don't, but it is all-good nonetheless.

We want to invite you, the membership, to come to your new and improved Union Hall and see for yourself. We are planning a rededication of the Hall later this year. We will have a reception all day starting with breakfast. At some point during the day we will have several activities with guest speakers. At press time we had not finalized plans but I promise it will be worth your time to stop in that day. Flyers will be put on the gates as the plans are made with more information or you may check our website. This a proud time for those of us who have lived through this change and you should join in with us to get your own memories.

THURSDAY
IS
SOLIDARITY
DAY

**Don't forget to wear your USW Shirt
EVERY THURSDAY!**



**Submit your favorite
4th of July
memories by
June 30, 2010.**

Father's Day Greetings

Daniel G. Harvell M53

Charles E. Harvell

Arnold Outlaw (Union President)

Joseph Davis Outlaw Sr.
James White Jr.

Joseph A. Paquette
Shade' Blow X33

Joseph A. Paquette Jr.
Willis Blow* X18

Shannon Brown X31

Carlton N. Jones*
Rahzine Brown*

Dana Carrington M53

Andre Carrington* O43

Latosha Cutler O14

Terry L. Jackson Jr.* X33
Timothy Blowe* O14
Gary A. Cutler* X36

Tiffany Blount O14
Rachel Stewart O14
LaVone Sessoms O14
Antuan Barnes O14
Stephanie Guthridge O14

Robert Blount *
Joseph Jones Sr.*
Harvard Iverson*
Ronald Barnes*
Bobby Owen*

Bro. Ralph Hunt O53

Jeremiah Hunt**
Samuel L. Crump**
John L. Charity**
Raymond Thomas, Sr. *

Raymond Thomas II

* **Living**

** **Deceased**





JUNE BIRTHDAYS

Timothy Axsom, X36
 Regina Blackwell, X11
 Gloria Boone, X32
 Randolph Boyd, 038
 Melvin Brown, X32
 Harold M. Butler, X36
 Earl Cherry, 053
 Jermon Cook, X33
 Michael Cooper, X42
 Dexter "Big Dex" Cuffee, X31
 Saundra Davis, 053
 Helen Davis-Williams, 046
 Ronald P. Daye, X36
 Crystal Deans, X33
 Roscoe Delk, X11
 Otis L. Dickerson, Sr., X32
 Roscoe Duck, X31
 Eric "Devo" Duvall, X31
 Sylvia Eaton, 046
 George Foreman, X33
 R. L. Green, X42
 Jackie Harris, 053
 D. E. Howard, X18
 Johnny Jernigan, X33
 Quincy Jones, X36
 Sharon Jones, X43
 Christopher Keyes, X33
 Michael E. Kearney, X43
 Jimmy Knight, X36
 Mike Lee, X36, Trustee
 Matt McQuade, X43
 Michael Massenburg, X33
 Clyde A. Mitchell, X31
 Tyrone Moore, 053
 Jean J. Owens, Local Union Secretary
 Phillip Perry, X33
 Ricky Pike, Staff Representative
 Rodger D. Reid, Retired
 Helen A. Smallwood, X36
 Kelvin Solomon, 053
 Jim J. Spence, X36
 Frances Stewart, X33
 Norman Stith, Jr., 053
 Joe Vaughan, X11
 Darrell Walker, X36
 Wanda Walters, X18
 Tyrone Ward, X33, Guard

CONDOLENCES

Robert "Peco" Brown, X11 in loss of mother

Announcements

Randy Brown, X15 in loss of grandmother
 Patti Richardson, X33 in loss of brother

CONGRATULATIONS TO:

David Bond, X36 and wife Marcia on their 22nd wedding anniversary
 Victor Boone, X42 and wife Beverly on their 16th wedding anniversary
 Christine A., X42 and Erick D. Clafin, X18 on their 2nd wedding anniversary
 Sidney R. Clifford Jr., X31 and his wife Stephanie on their 25th wedding anniversary
 Hazel, 046 and Jessie Eley, X36 on their wedding anniversary
 Anthony Garrett, X11 and wife Wanda on their 21st wedding anniversary
 Arthur Keyes, X31 and wife Deborah on their 21st wedding anniversary
 Timothy Marks, X33 and wife Brenda on their 23th wedding anniversary
 Lavone Sessoms, 014 and husband Gary on their 9th wedding anniversary
 Charles Twine, X18 and wife Araminta on their 43rd wedding anniversary
 Wanda Walters, X18 and husband Bobby on their 27th wedding anniversary
 Rose Urquhart, X33 and husband Ronell on their 3rd wedding anniversary
 Kenneth Baines M53 daughter Shirley Elaine Baines graduated from Chown University in North Carolina with Bachelor's Degree in Biology
 Amber Liveron, daughter of X33 Clorice Garnett, Heritage High School, will be joining the US Navy
 Shamari N. Carroll, daughter of X33 Peggy Carroll, Bethel High School, will be attending Virginia Commonwealth University
 Marqita Hargraves, daughter of X33 Patrice Hargraves, Heritage High School, She will be attending Norfolk State University
 Erin L. Mitchell, daughter of X33 Lettie Murphy and X33 Frank E. Mitchell, Delaware State University – Masters Degree In Special Elementary Education
 Chatonya Brown, grand daughter of X33 Lettie Murphy, Bethel High School, will be attending Howard University

SPECIAL THANKS:

Andrew Boone Jr. x36
 For 60th Birthday Party
 A sincere note of thanks for all that remembered and shared my special day.

SICK AND SHUT-IN:

M. Johnson (Little Mike), X36
 Ashley Peterson, X33
 Montina Howell, X31



EVERY WEDNESDAY ORGANIZING COMMITTEE MEETING
 2ND SHIFT: 1:00 PM
 1ST SHIFT: 4:00 PM

MONDAY, JUNE 21, 2010
 SUMMER BEGINS

SATURDAY, JUNE 19, 2010,
 6:00:P.M.
 WOMEN OF STEEL MEETING

SATURDAY, JUNE 19, 2010,
 7:00 P.M.
 MONTHLY MEMBERSHIP MEETING

JUNE 30,2010
 DEADLINE FOR VOYAGER

MONDAY, JULY 6, 2010, 7:30 P.M.
 CENTRAL LABOR COUNCIL MEETING

SUNDAY JULY 4, 2010
 INDEPENDENCE DAY

MONDAY, JULY 5, 2010
 INDEPENDENCE DAY (OBSERVED)
 SHIPYARD AND UNION HALL CLOSED

SATURDAY, JULY 24, 2010,
 11:00 A.M.-5:00 P.M.
 CAR SHOW

For Your Health

Why Love Heals

Submitted by Roberta Spencer, O46

I want you to know “love” is a powerful four-letter word, which carry healing power in it. Dr. Ornish M.D. wrote a book titled, *Love and Survival “The Scientific Basis for the Healing Power of Intimacy”* written in 1998. In his books he talks about how “Love” can be a manifestation of romantic intimacy, but “Love” can also be a manifestation of intimacy between you and your family, co-workers, community, church members, friends, or your pet. It can also reflect intimacy between you and parts of yourself that you are not in touch with. It can even be a spiritual experience.

Dr. Ornish mentions in his book that these feelings of isolation and depression are virtually epidemic in today’s society. Because there has been a radical shift in our culture in the last 50 years, we have seen a breakdown of the family. Many people don’t have a job, church, synagogue, or neighborhood that they have been a part of for a very long.

He also talks about the scientific studies that were collected to prove his point. Many of these studies are able to detect profound differences in love and intimacy in their lives and those who don’t. Dr. Ornish said spending time with friends and loved ones is not a luxury. It’s a basic human need just like eating healthy, exercising, breathing, sleeping, and not to mention drinking water. Those needs so often goes unfulfilled in our culture that it threatens our survival.

I was reading a article in the “Home-Journal” March 2006-which mention hundreds of research studies confirm that isolation hurts us and connection heals us through the same mechanisms as exercise and healthy diet. Blood vessels are measurably more elastic than the hearts ability to respond to extraordinary demands is higher, cardiac inflammatory, protein levels are lower and blood pressure response to exercise is better in more connected people. Their stress hormone blood profiles are also measurably healthier than those of isolated people.

I read another article in “Energy Times” magazine dated May 2010 titled: “Only the Lonely”. The article talks about the pain of social isolation and how it can be harmful to your overall well-being. Roughly 60 million Americans are lonely right now. Loneliness is the emotional pain you feel when u need for a connection isn’t being met.

Now we see that it’s a basic human need to have people in your life that you can trust. I know sometimes it’s hard to trust people because they always seem to stab you in the back but you could miss out on some valuable and enriching friendships. We all know that people who report that faith is an important part of their lives have high levels of life satisfaction. I wanted you to know that

you can eat healthy and do regular exercise but still can have a heart attack or stroke. So please love one another for it’s a basic human need of survival. I thank my instructor “God” for this article and I do “love” everyone in Northrop Grumman. Please have a Blessed and Safe Fourth of July holiday.

Workers’ Compensation Committee

**Lynn Poland, M53, Chair,
Ralph Hunt, O53, Co-Chair**

Timing is everything. You have one year from the date of your injury to file a claim with the Department of Labor and Virginia Workers’ Compensation to protect your rights concerning your work related injury or occupational disease.

It is very important that you bring along the folder and all paperwork given to you by the clinic and your workers’ comp case manager so we can accurately assist you with filing your claims.

If you have secured an attorney to represent you with your workers’ compensation injury, you have already obtained representation concerning your injury so you do not need to come to this office to have us assist you with filing your claim. Any questions concerning your workers’ related injury should be directed to your attorney.

If you have not visited our remodeled Union Hall, we now have a handicapped parking space in the rear of the building for those members in need. If you are in a wheelchair, you can gain entry to the building through the back of the building. Use the new handicap ramp and press the back door buzzer for access.

We are in our office on Thursdays, from 8:00 am to 4:00 pm. You can reach us at 247-5291, ext. 127.



Pray for our Troops!

Straight from the Gate

Submitted By: Shade Blow, X33

What would you like to see done different to get the younger people more in tune and involved with the Union?

James Brantley 043

You should talk to them and keep them informed every chance you get and make sure they read the Voyager to keep them up-to-date with the information about the Union in general.

Anonymous 014

You should let them know all the benefits that the Union has to offer.

Dana Carrington M53

I feel the apprentice school orientation needs to be run by someone who can relate to a much younger crowd. There should be more activities for them to get involved in. I also believe that the myths of the Union should be dispelled more openly.

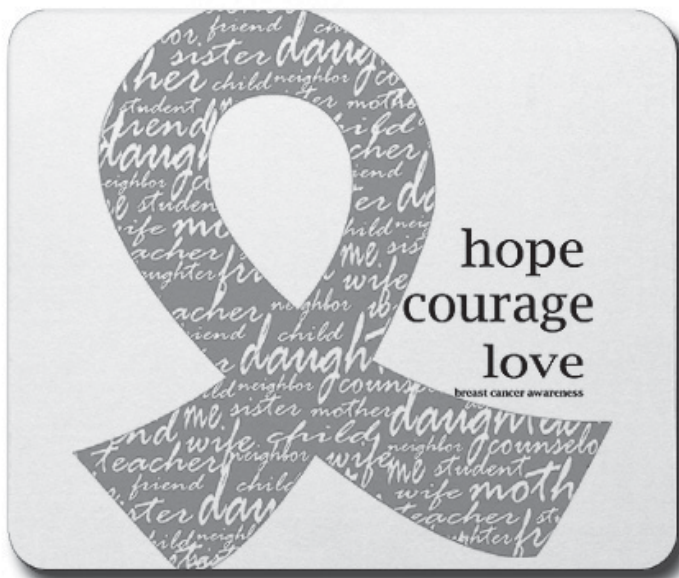
Jasmo Jones 014

Give good points about the Union; make it more appealing, something different to catch their eye.

Awareness Corner

June is Breast Cancer Survivor Month.

June 23rd is National Pink Day!



Tiff's Tips, June 2010

Submitted by Tiffany Blount, 014

Summer is quickly approaching. We will be here at work while our children are at home. With the schools starting the summer break; our students will need something to occupy their time constructively. Here are a few suggestions that you may want to consider:

YMCA of Newport News

(757) 245-0047

Location: 7827 Warwick Blvd
Newport News VA 23607

Girls Inc.

(757) 722-6248

Locations: Noland/Huntington Church
Community Center
5501 Huntington Ave
Newport News

YH Thomas Community Center
1300 Thomas Street
Hampton

Cypress Terrace Community Center
25 Teardrop Lane
Newport News

Crusaders Leadership Academy for Boys.

(A Girls Inc Partnership)

(757) 244-0716

5501 Huntington Ave.
Newport News

Salvation Army Summer Camp

(757) 838-4875 ext 16

Location: 1033 Big Bethel Rd
Hampton, VA



Political Action Committee



**Gene E. Magruder,
X33, Chair**

Recently there have been many events that affect workers lives in a very personal way. It seems that most of these events have a few things in common, one being the lack of federal oversight or state oversight. The mining incidents and oil spill in the Gulf are two recent incidents that come to mind.

Over the last several decades the movement concerning corporations such as Massey Coal and BP oil has been to let the industries control their own safety and run without government interference. The problem is that we all know corporations are created to make money as a bottom line. No oversight means that it is entirely within the corporations' decision making to cut corners in order to experience a higher profit margin. This has happened in the world of major corporations and it has caused disastrous effects on many people's lives.

It doesn't just stop with the deaths of individuals it reaches much further into the daily lives of the survivors. The oil spill has caused the fishermen, shrimpers, and the local economies to suffer losses that endanger their complete existence. One corporation has this kind of power.

This is a reason the Rapid Response Committee and myself recently went to Washington D.C. We went to lobby for a specific piece of legislation that has been introduced in the Congress to once again make OSHA (Occupational Safety and Health Administration) an effective tool to fight against corporations that put profit above their employees' lives. OSHA has gone from being a strong protector of workers rights to have a safe environment, to a weak and powerless part of the federal government. I would say it is like a bird without wings, it cannot fly. We are hoping with union support that OSHA once again becomes a power that the corporations have to deal with if they wish to ignore worker safety.

The Unions want all workers to be able to go home to their loved ones and enjoy their lives. We might have hard and physical jobs but they do not have to be dangerous if they can be safe. Oversight once again has

to become the norm since the corporations cannot be trusted to police themselves.

It is hard to believe the whole oil spill can be simplified down to a simple dead battery for the blow out preventer or that coal miners were forced to work in a mine that was operating with way below the normal rate of oxygen replenishment. The deaths were definitely avoidable.

Civil Rights Committee

By Patti Dixon Lassiter, X42

" We can't make people like each other. But we can, through concrete action, promote mutual respect in our work place."

Greetings Union Brothers and Sisters;

As we continue to enlighten you on Civil and Human Rights, please share the information with family and friends. Who knows, this could be the beginning of someone being set free from the cycle of abuse. There are two principles fundamental to the labor movement: human rights and solidarity. Harassment hits at the heart of both. The people are entitled to a harassment free environment. United Steelworkers will not tolerate nor condone behavior that is likely to undermine the dignity or self-esteem of an individual. As Steelworkers we need to speak out against harassment and stand together to protect human rights. Harassment is not a joke. It is a form of perceived power by the harasser over another person, usually for reasons over which, the victim has little or no control. Harassment can be defined as any action (verbal, psychological or physical) on a single or repeated basis, which humiliates, insults or degrades. So to all please take harassment complaints seriously. Contact the committee or a Union representative if you have any questions or concerns.



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Attorney Bob Walsh

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